

Douglas Elementary School Parent Teacher Organization Charter

I. NAME

- a. The name of the organization shall be the Douglas Elementary School Teacher Organization (Douglas Elementary School PTO).
- b. The Douglas Elementary School PTO shall operate in the Town of Douglas, in the County of Worcester, in the Commonwealth of Massachusetts.

II. PURPOSE

- a. The purpose of the Douglas Elementary School PTO is to support and enhance the education of the children at the Douglas Elementary School and Douglas Primary School by fostering a spirit of cooperation and promoting open communication between families and staff of the school.
- b. The Douglas Elementary School PTO is organized exclusively for educational purposes such as those organizations that qualify as exempt under section 501 (c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.
- c. The Douglas Elementary School PTO shall not participate in nor fund propaganda, nor otherwise attempt to influence legislation. The Douglas Elementary School PTO shall not participate in, nor intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. At PTO meetings, issues directly related to the educational experience of the children of the Douglas Elementary School, Douglas Primary School, and/or the Douglas Massachusetts School District may be discussed, however, the Douglas Elementary School PTO shall not take any official position nor encourage any specific action on the part of its members.
- d. Notwithstanding any other provision of this Charter, the Douglas Elementary School PTO shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

III. MEMBERSHIP

a. Members

- i. All parents and/or Legal Guardians of current Douglas Elementary School students, Douglas Primary School students and all Principals and Teachers of the Douglas Elementary School or Douglas Primary School are Regular Members of the Douglas Elementary School PTO.
- ii. Regular Members have the right to attend and participate in all public meetings and activities of the Douglas Elementary School PTO.

b. Voting

- i. Every Regular Member in attendance at Douglas Elementary School PTO meetings shall be eligible to vote.

IV. MEETINGS

a. Regular PTO Meetings

- i. Regular PTO Meetings shall be held approximately once per month, the time to be established by the one president and one vice president or 2 co-presidents and the Principal(s) at the end of each month for the following month and announced 3 days prior to the meeting.
- ii. There shall be a minimum of 3 Regular PTO Meetings per year.
- iii. The tentative schedule of the Regular PTO Meetings shall be announced at the beginning of each year.
- iv. At Regular PTO Meetings, normal business of the Douglas Elementary School PTO shall be conducted.

b. Special PTO Meetings.

- i. When voted by the Executive Board or authorized by petition of at least 7 Regular Members, a Special PTO Meeting shall be called.
- ii. The time, place and purpose of all Special PTO Meetings shall be announced at least seven (7) days prior to the meeting.
- iii. The only business to be conducted during a Special PTO Meeting shall be directly related to the purpose stated when the meeting was announced.

c. Executive Board Meetings

- i. Executive Board Meetings shall be called as needed by the Executive Board

to vote on PTO business or take other action that cannot wait until a Regular PTO Meeting.

ii. Executive Board Meetings shall be authorized to be conducted via electronic means, with the Secretary keeping a hard-copy record of any votes taken.

iii. Only the Officers of the Executive Board shall be eligible to vote at Executive Board Meetings.

iv. Regardless of the number of Executive Board Members in attendance or participating at an Executive Board Meeting, the vote of at least three (majority if we add new Board Members) Executive Board Members shall be required to take action on behalf of the Douglas Elementary School PTO.

v. Results of Executive Board meetings shall be reported at the next Regular PTO Meeting.

d. Quorum. A minimum of four (4) Regular Members of the Douglas Elementary School PTO present at a Regular PTO Meeting or Special PTO Meeting shall be designated as a quorum and shall be entitled to take action on behalf of the organization.

e. Voting. Unless otherwise dictated in this Charter, a simple majority vote of the members present at any meeting shall be required for all action to be taken by the organization.

V. EXECUTIVE BOARD

a. Officers

i. The Officer Positions of the Douglas Elementary School PTO shall consist of one president and one vice president or 2 co-presidents, one Secretary, and one Treasurer.

ii. The Executive Board of the Douglas Elementary School PTO shall consist solely of the Officer Positions listed above.

iii. In the event that there is only one person interested in being President and there is no one interested in being Vice President/Co-President, the position of Vice President/Co-President will be left vacant, and the President will take on the responsibilities of both President and Vice President/Co-President roles. In this case the Executive Board shall consist of three members.

B. Responsibilities

i. The primary responsibilities of the one president and one vice president or

2 co-presidents shall be:

1. To serve as the principal executive officers of the organization.
2. To supervise and direct all of the activities of the organization, subject to the control of the Executive Board and the direction of the membership.
3. To preside at all meetings of the Executive Board and all meetings of the membership.

ii. The primary responsibilities of the Secretary shall be:

1. To keep accurate minutes of all formal Douglas Elementary School PTO meetings and distribute them to all Officers and the Principal(s) prior to each meeting.
2. To prepare the agenda for each formal meeting of the Douglas Elementary School PTO.
3. To provide the minutes of the previous meeting for approval at each Regular PTO Meeting.
4. To keep track of and report correspondence received by the Douglas Elementary School or Douglas Primary School such as teacher requests and thank you notes.

iii. The primary responsibilities of the Treasurer shall be:

1. To be responsible for all Income and Expense for the Douglas Elementary School PTO.
2. To make disbursements as authorized by the Executive Board and/or membership in accordance with the budget adopted by the membership.
3. To present a written financial report at each Regular PTO Meeting and General PTO Meeting and at other times as requested by the Executive Board.
4. To be responsible for filing all required tax and/or financial forms. The Executive Board shall have an opportunity to review and approve these documents before submittal.

c. Obligations

- i. All Officers of the Executive Board shall have authority to enter into contracts, agreements or obligations for the purchase of materials or services on behalf of the Douglas Elementary School PTO but only

within approved activities and budgets.

ii. Neither the Executive Board Officers nor any PTO Member shall have the authority to enter into any contracts, agreements or obligations on behalf of Douglas Elementary School, Douglas Primary School or the Douglas Massachusetts School District, nor shall they present themselves as having such authority.

VI. OTHER PTO POSITIONS AND COMMITTEES

a. The other PTO positions shall include:

- i. Staff Appreciation Coordinator/Committee
- ii. Spiritwear/School Store Coordinator/Committee
- iii. Recess Coordinator/Committee
- iv. Family Events Coordinator/Committee
- v. Rewards Coordinator/Committee
- vii: Community Relations Committee
- viii. Corporate Donations Coordinator/Committee

b. Other PTO positions shall be a one year term and be on a volunteer basis at the regular September PTO meeting. If no one volunteers for any of the other PTO positions during a year, the position will remain unfilled and the responsibilities will be performed by a member of the Executive Board as appropriate.

c. Responsibilities

i. The primary responsibilities of the Staff Appreciation Coordinator/Committee will be:

1. Work together to plan events to support and appreciate the staff of the Primary and Elementary Schools
2. Organize and implement monthly/bi-monthly potlucks, delivering gifts and planning teacher appreciation week

ii. The primary responsibilities of the Spiritwear/School Store Coordinator/Committee will be:

1. Organizes monthly school store shopping opportunities for the Elementary School students
2. Keep up to date inventory of spiritwear and store inventory

3. Placing spiritwear orders when necessary

iii. The primary responsibilities of the Recess Coordinator/Committee will be:

1. Organize the recess carts at both the Primary and Elementary schools
2. Stocking the carts with appropriate recess materials. Making sure the materials are in good shape, inflating all playground balls, etc
3. Keep up to date inventory of materials and requesting an order of materials to replenish the carts

iv. The primary responsibilities of the Family Events Coordinator/Committee will be:

1. Works together to organize fun outings for Douglas families.
2. Events include but are not limited to: Back to School Ice Cream Social, Trunk or Treat, BinGlo, movie nights, etc

v. The primary responsibilities of the Rewards Coordinator/Committee will be:

1. Organizing and coordinating efforts for Box Tops
2. Organizing, promoting, and keeping track of additional rewards programs such as Tools for Schools, Hannafords Helps, Planet Aid, etc

vii: The primary responsibilities of the Community Relations Coordinator/Committee will be:

1. Organize the Community Closet and to distribute flyers for donations
2. Promote Community Closet days for the community to access what is in the closet
3. Reach out to local donation organizations if items from the closet need to be donated or dispersed.

viii. The primary responsibilities of the Corporate Donations Coordinator/Committee will be:

1. Reach out and network with local business for potential

raffle prizes

2. Research and apply for donations/raffle prizes from larger organizations and companies

3. Coordinate volunteers for PTO events including reaching out to recruit High School volunteers, create an event via Benevity to recruit Kohls volunteers, etc

VII. ELECTIONS.

a. Procedure

i. The election of officers shall take place as the last Agenda Item during the next-to-last Regular PTO Meeting. This is normally in May.

ii. All members of the organization shall be eligible to participate in an election. Only those members in attendance shall be allowed to vote.

iii. Nominations may be made from the eligible members of the organization in attendance, and must be seconded and must be accepted by the candidate.

iv. The election for each office, if non-contested, shall be by voice vote.

b. Terms of Office.

i. The term of each office shall be two years.

ii. The officers who are elected at the next-to-last Regular PTO meeting of the year shall be sworn in to office at the conclusion of the Regular PTO meeting of that year. This is typically scheduled at the end of May.

iii. The new board shall officially take office at the last Regular PTO Meeting of the year. This is normally in June.

iv. The newly elected Treasurer will begin record keeping at the beginning of the new fiscal year (July 1). The outgoing treasurer will continue to close out any ongoing activities from the closing year and will remain active until August 30th and current fiscal year taxes have been filed.

v. The timing of the election, swearing-in and new board control may be adjusted slightly due to any scheduling inconsistencies at the end of the year.

vi. A person shall serve in any office for a maximum of two consecutive terms. Said person shall immediately be eligible to serve in a different office.

vii. A person who has served in an office for two consecutive terms shall be ineligible to serve in that office for a period of two years or one term.

c. Eligibility - Eligibility for serving as an Officer of the Executive Board shall be limited to those Regular Members who are parents or legal guardians of students attending Douglas Elementary School and Douglas Primary School.

d. Selection

i. A majority of the votes cast by the voting members shall be necessary for election.

ii. Should no person receive a majority of the votes cast, a run-off between the two (2) persons who received the largest number of votes shall immediately be held.

e. Termination - An elected officer may be terminated prior to the end of the term by a majority vote of the Executive Board.

f. Vacancies

i. The Executive Board shall temporarily fill any vacancy in office because of death, resignation, inability to serve, termination or for any other reason.

ii. An election to fill the unexpired term portion of the term vacancy shall be held at the next Regular PTO Meeting or Special PTO Meeting consistent with the procedures established herein.

iii. For purposes of eligibility, a person who is filling a vacancy shall be considered to have served the full term only if more than half of the term of office remains at the time they fill the position.

VIII. COMMITTEES

a. Definitions

i. Committee:

1. Committees and their purpose shall be established by a vote of the PTO and remain in force until retired by a vote of the PTO. Committees shall be staffed as needed throughout the year, however, they provide continuity from year to year for a specific purpose and/or event. The specific composition of each Committee varies as needed.

ii. Special Committee:

2. Special Committees shall be established by a vote of the Executive Board or by the one president and one vice president or 2 co-presidents for a special specific purpose, goal or timeframe. Once the purpose, goal or timeframe of the Special Committee is met, it shall be automatically disbanded.

b. Committees

i. The Executive Board shall appoint the Chairpersons of all Committees, who shall serve as ex-officio members of the Executive Board. Only Regular Members may serve as Chairpersons.

ii. The Chairperson of each committee shall recruit the members for their committee as needed.

iii. Any person that is not a Regular Member that the Chairperson desires to be on the committee shall be approved by the Executive Board. If that person's function on the committee requires contact with students of the school, or to be on school grounds during any time when students may reasonably be expected to be present, the Principal(s) must also give approval before that person shall serve on the committee.

iv. The length of service for a Chairperson is normally one year, but may vary as determined by the Executive Board.

v. For committees that have specific events associated with them, the period of service will typically be from 11 months prior to 1 month after the date of that event, dependent on the nature of the event.

vi. The Executive Board will determine and/or review the operating budget for each Committee every 12 months or more often as needed or specified. Chairpersons may purchase items or services within the maximum amount specified for budget items as specified, tracking all expenses and submitting receipts for reimbursements.

vii. The Executive Board shall review all financial transactions and obligations that will exceed the approved budget for the committee. The committee Chairperson shall not execute any financial transaction or obligation that exceeds the approved budget without the approval of the Executive Board.

viii. If monies are required in advance, the Chairperson may submit a request to the Treasurer describing details of the purchase, submit a funds request, and use that money in the nature described. The Chairperson shall be responsible for obtaining a final receipt, invoice or similar of the monies spent, and returning all unspent money to the

Treasurer.

ix. The Chairperson and Principal(s) shall approve all school flyers and public information notices prior to distribution of the material.

x. The Chairperson shall ensure that copies of all written or electronic requests for donations from individuals, groups or businesses are submitted to the Treasurer.

xi. The Chairperson shall regularly report the plans and activities of the committee to the Executive Board, and to the PTO Membership at Regular PTO Meetings.

xii. At the request of the Executive Board, the Chairperson shall prepare a final written summary for or present a final summary of all activities, financials and details of the activities after completion of all outstanding items at the next available Regular PTO meeting

c. Special Committees

i. The one president and one vice president or 2 co-presidents and/or the Executive Board may create Special Committees as needed and deemed appropriate

ii. Special Committees shall be created for a specific time and/or task and shall cease to exist when that time or task has been completed.

d. Obligations

i. The Executive Board may delegate authority to enter into contracts or agreements for the purchase of materials or services on behalf of the organization to the Chairperson of a committee and/or to any member of the committee.

ii. Any person to whom this authority is delegated, shall only be authorized to exercise this authority within the stated purpose of the committee and only within the budget of the committee.

IX. FINANCES

a. Financial Prohibitions

i. As a volunteer organization, the Douglas Elementary School PTO shall not pay or provide any remuneration to the Officers of the Executive Board, Committee Chairpersons, Committee Members or any other member of the organization for their volunteer service to the organization.

ii. There shall be no co-mingling of Douglas Elementary School PTO funds with the personal, professional, or business accounts of any individuals, groups or businesses private or school based. This shall include a prohibition against providing Douglas Elementary School PTO funds as a loan to anyone for any purpose.

b. Financial Institution

i. The financial institution used by the Douglas Elementary School PTO shall be a Federal or State Chartered Bank or Credit Union approved by the Board.

ii. The authorized signatures of the account shall be one president and one vice president or 2 co-presidents and the Treasurer. Either one of these individuals, and only these individuals, are authorized to withdraw funds, write checks, drafts, or other expenditures for the payment of money on behalf of the organization.

iii. The Treasurer is responsible for ensuring all monies of the Douglas Elementary School PTO are deposited in a timely manner into the account.

c. Annual Budget

i. The Fiscal Year shall run from July 1 of one calendar year through June 30 of the next.

ii. At the last scheduled Regular PTO meeting of the year, the Treasurer shall prepare and present a proposed budget for the following year. At a minimum, the Budget shall include:

1. Current Balance as of the date of the meeting

2. Expected and reasonable expenditures through the remainder of the fiscal year.

3. Reasonable estimates for fundraising activities during the first four months of the new fiscal year. If funds allow, the Treasurer may assume zero fundraising during this period for planning purposes.

4. A listing of recommended discretionary expenditures proposed for the next fiscal year.

5. The proposed budget must be in balance, meaning the Projected Balance is nonnegative.

6. The PTO may discuss the proposed budget as needed. Changes

to the proposed budget may be made as determined by the discussion.

7. The one president and one vice president or 2 co-presidents shall not allow a vote on a proposed Budget that is not in balance.

8. Approval of the budget is by majority vote. The PTO must vote to approve a Budget at this meeting.

d. Changing the Approved Budget

i. The Treasurer shall keep track of actual expenditures vs. budget items.

ii. The Treasurer shall not reimburse an expense that exceeds the Approved Budget for that budget item greater than \$75.00.

iii. A proposal to modify the Approved Budget may be made by any PTO member (including the Treasurer) at any scheduled Regular PTO Meeting. If the majority of the eligible PTO membership votes to accept the proposed change, the Treasurer will update the Approved Budget prior to the next report.

iv. By majority vote, the Executive Board may, at any time, vote to modify the Approved Budget. This vote shall be included in the Secretary's Report at the next Regular PTO Meeting.

e. Reporting

i. The Treasurer shall keep track of all actual deposits and expenditures.

ii. At every Regular PTO Meeting, the Treasurer shall provide a written financial report that the Secretary keeps with the minutes of the meeting. At a minimum, the report shall contain:

1. The Closing Balance from the previous Treasurer's Report,

2. All income received and deposited since the previous Treasurer's Report, organized by budget item.

3. All expenditures made since the previous Treasurer's Report, organized by budget item.

4. The current Closing Balance

5. The remaining balance of all budget items

iii. At Regular PTO Meetings each year, the Treasurer shall provide an updated estimate of the end-of-year balance. The estimated end-of-year balance is the current Closing Balance plus the reasonable estimated income from all remaining fundraisers minus all estimated expenditures.

iv. The Treasurer shall be responsible for the timely completion and submittal of any other financial or tax records, reports or forms. The taxes will be prepared by both the outgoing Treasurer and the newly elected Treasurer to ensure continuity of record keeping. The Executive Board shall review and vote to approve these items prior to submittal. Taxes shall be completed and filed prior to the beginning of the following school year, unless prohibited by extenuating circumstances.

f. Oversight. The one president and one treasurer are responsible for organizing an independent review of the Douglas Elementary School PTO finances at least once a year. The one president and one treasurer shall appoint a qualified person (CPA) or persons to conduct and provide written documentation of the review. The CPA will audit and file the taxes for the outgoing budget. The Recording Secretary shall keep a copy of this documentation.

g. Dissolution

i. Should the Douglas Elementary School PTO be dissolved for any reason, the following shall dictate how remaining assets shall be disbursed.

ii. The Treasurer shall be responsible for ensuring all outstanding debts are paid off and adequate time to clear has passed.

iii. The Treasurer shall present an inventory of all remaining assets to the Executive Board.

iv. The Executive Board shall determine how to distribute these assets for one or more exempt purposes within the meaning of section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of, shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Douglas Elementary School PTO is then located, exclusively for such purposes or to such organization or organizations, as a court shall determine, which are organized and operated exclusively for such purposes.

X. AMENDMENTS.

a. Definition. An Amendment is any change, addition or subtraction to the wording of any section or subsection of this Charter

b. Procedure

i. Any PTO Member may submit a proposed Amendment to this Charter. This submittal shall be in writing and submitted to the one president and one vice president or 2 co-presidents at least 48 hours prior to a scheduled Regular PTO Meeting.

ii. The one president and one vice president or 2 co-presidents shall be required to bring the proposed Amendment forward at the next scheduled Regular PTO meeting. At this meeting a full reading of the proposed Amendment shall occur. Discussion of the proposed Amendment is encouraged at this first reading, however no vote will be taken.

iii. At the discretion of the one president and one vice president or 2 co-presidents, a second reading of the proposed Amendment and a vote shall be taken either at the next scheduled Regular PTO Meeting or a Special PTO Meeting. If the vote is to occur at a Special PTO Meeting, it shall be scheduled and widely publicized in accordance with the provisions of Section IV of this Charter.

iv. At the second meeting, a full reading and discussion of the proposed Amendment shall occur. This discussion is specifically to include a comment by an appointed Executive Board member (typically the Treasurer) on how any outside organizations with review authority over the Charter may view the proposed Amendment. When the one president and one vice president or 2 co-presidents decide discussion has completed, a vote shall be taken immediately.

v. The vote will be taken by show of hands. All Regular Members in attendance, including the Executive Board may vote. The proposed Amendment will be passed and accepted if at least 2/3 of those eligible and present vote for the Amendment.

c. Approved Amendment

i. If the proposed Amendment passes, the Secretary shall ensure the change is incorporated into the Charter at the earliest opportunity.

ii. The Treasurer shall send approved copies of the new Charter to outside organizations for review as needed, within 30 days of the vote.

d. Defeated Amendment

i. If the proposed Amendment is defeated, it or any similar proposed

Amendment shall be ineligible to be brought to a Regular PTO meeting for at least one year from the date of the defeating vote.

ii. The definition of a similar proposed Amendment shall be at the discretion of the one president and one vice president or 2 co-presidents.

e. Exemption to the Amendment Procedure. As a special exemption to the procedure specified elsewhere in this Section, if the proposed Amendment is brought to the one president and one vice president or 2 co-presidents prior to the next-to-last or last scheduled Regular PTO meeting of the year, the one president and one vice president or 2 co-presidents may, at their own discretion, table the proposed Amendment until the first scheduled Regular PTO meeting of the next year. This is intended to ensure that both readings and the vote occur within a reasonably short period of time, and within the same year.